

Dick's Sporting Goods, Inc.  
Purchase Order Terms and Conditions

"Buyer" shall mean Dick's Sporting Goods, Inc., on behalf of itself and its affiliates as named on the sales order, purchase order or similar ordering document which incorporates these Terms and Conditions (each an "Order" and together with these Terms and Conditions, a "PO"). "Seller" shall mean the person, firm or entity named on the Order who is providing materials, equipment, goods or other deliverables and/or services ("Deliverables" and/or "Services" and collectively, "Deliverables and Services") under this PO. In the event of conflict between the Order and these Terms and Conditions, the Order shall govern and control.

1. **AGREEMENT-** This PO is an offer by Buyer for the purchase of the Deliverables and Services specified on the Order from Seller in accordance with and subject to these Terms and Conditions. This PO, together with any documents incorporated by reference, constitutes the sole and entire agreement of the parties with respect to the Deliverables and Services, and, except with respect to Other Agreements as defined in Section 22, supersedes all prior or contemporaneous agreements. Seller's acknowledgement of this PO or commencement of performance hereunder shall constitute Seller's acceptance of this PO and all of the terms and conditions herein. Buyer objects to and rejects all additions, exceptions or changes to these terms, whether contained in any printed form received from Seller or elsewhere, unless approved by Buyer in writing. The PO expressly limits Seller's acceptance to the terms of this PO. This PO is not binding on Buyer until Seller accepts the PO (Seller advising Buyer that Seller has commenced performance hereunder constitutes acceptance of this PO) and until such time, Buyer may withdraw this PO. Buyer is not obligated to any minimum purchase or future purchase obligations under this PO.
2. **PRICE -** The prices stated on the Order include any and all expenses, charges and costs (including, but not limited to any and all charges for packing, hauling, storage, transportation to point of delivery, travel, insurance and taxes, if applicable). No increase in price is effective without the prior written consent of Buyer. Seller represents and warrants that the price for the Deliverables and Services is the lowest price charged by Seller to any of its external buyers for similar volumes of similar Deliverables and Services. If Seller charges any other buyer a lower price, Seller must apply that price to all Deliverables and Services under this PO. If Seller fails to meet the lower price, Buyer, at its option, may terminate this PO without liability.
3. **TAXES -** The contract price set forth on the Order shall reflect all applicable federal, state and/or local sales taxes, use taxes and transportation-related taxes on its invoices, collect such taxes from Buyer and be solely responsible for the remittance of all such taxes to the proper taxing authorities. Seller shall submit evidence as required by Buyer that all such required taxes have been collected and paid. Seller represents that all Services are and will be provided in and from the United States; that Seller is incorporated in or formed under the laws of the United States; and that no U.S. withholding or foreign taxes will be payable as a result of the Services. In the event any such taxes are required to be withheld, Seller shall be solely responsible for such taxes and Buyer shall have the right to offset the same against payments otherwise due Seller hereunder. In the event any tax included in the purchase price was not required to be paid by Seller, Seller agrees to notify Buyer and to make prompt application for the refund thereof, take all proper steps to procure the same and, when received, pay the same to Buyer.
4. **ORDER CHANGES; TERMINATION -** No change to this PO is binding upon Buyer unless in writing specifically stating it amends this PO and is signed by Buyer. Buyer may terminate and rescind all or part of the Order if: (a) Seller breaches or fails to perform any of its obligations in any material respect; (b) Seller becomes insolvent or proceedings are instituted by or against Seller under any provision of any federal or state bankruptcy or insolvency laws; or (c) Seller ceases its operation or attempts to assign or otherwise transfer its rights, obligations, or duties under this PO. Buyer may also terminate the Order (in whole or in part) without liability and without cause for its convenience at any time by written notice to Seller. Buyer may at any time change delivery, transport or other terms hereunder upon written notice to Seller. To the extent any such change causes a material change (up or down) in cost or time, the parties will negotiate an equitable adjustment of price and/or terms. Seller waives any claim for adjustment which is not asserted in writing within 30 days of Seller's receipt of notice of the change. If Buyer terminates the Order for any reason, Seller's sole and exclusive remedy is payment for the Deliverables and Services received and accepted by Buyer prior to the termination and Seller shall refund any unused fees which were paid in advance. Upon termination of an Order, Seller shall deliver to Buyer all work product (completed and in process) relating to the Services and, unless otherwise directed by Buyer, will at no cost to Buyer return (or if elected by Buyer within 30 days of termination, destroy and certify such destruction) all Confidential Information of Buyer obtained in connection with or related to such Order and/or PO.
5. **SHIPPING TERMS -** All Deliverables will be shipped F.O.B. the "Ship To" location (set forth on the front of this PO), freight prepaid by Seller. All Deliverables will be packed for shipment according to Buyer's instructions or, if there are no instructions, in a manner sufficient to ensure the Deliverables are delivered in undamaged condition. Seller shall be responsible for providing adequate packaging, packing, shipping and billing and shall comply with all packaging, packing, shipping and billing requirements reasonably requested by Purchaser, or established by applicable laws, regulations, carrier tariffs and classifications.
6. **RISK OF LOSS -** Seller shall assume and bear all risk of loss, depreciation or damage of any kind or nature to the Deliverables, including undelivered items, until they are delivered to and accepted by Buyer at Buyer's designated location.
7. **INVOICES -** Seller shall submit all invoices to Buyer electronically in the manner designated by Buyer. Seller shall provide its ACH transfer instructions to Buyer and Seller agrees to accept payment via ACH transfer. Seller agrees that Buyer may rely on the transfer and account instructions included on any invoice or on any other transfer directions received from Seller and payment in accordance with any such payment instructions shall be deemed payment to Seller. Buyer may pre-note any account information to confirm validity of information. No invoice shall be valid prior to shipment of Deliverables or completion of Services and no payment will be made prior to receipt of Deliverables or completion of Services. A valid invoice must reference a Buyer provided PO number. Except for any amounts disputed by Buyer in good faith, payment shall be net sixty (60) days from the date the invoice is received. In the event of a payment dispute, Buyer shall deliver a written statement to Seller listing all disputed items and providing a reasonably detailed description of each disputed item. The parties shall seek to resolve all such disputes expeditiously and in good faith. Seller shall continue performing its obligations under this PO notwithstanding any such dispute. Without prejudice to any other right or remedy it may have, Buyer reserves the right to set off at any time any amount owing to it by Seller against any amount payable by Buyer to Seller.
8. **DELIVERY & QUANTITIES -** Deliveries and performance shall be made in the quantities, and at the date and times specified on this PO or if no time is specified within a commercially reasonable time (the "Delivery Date"). Timely delivery of Deliverables and Services is of the essence. Without liability and at its sole discretion, Buyer may cancel late or incomplete deliveries and terminate the remainder of this PO and Seller shall indemnify Buyer against any losses, costs and expenses directly attributable to Seller's failure to deliver by the Delivery Date. If Seller delivers more than the quantity of Deliverables ordered, Buyer may reject all or any excess Deliverables. Any rejected Deliverables shall be returned to Seller at Seller's risk and expense. If Buyer does not reject Deliverables which are not in compliance with the quantity ordered and instead accepts the delivery of Deliverables at the increased or reduced quantity, the Price for the Deliverables

- shall be adjusted on a pro-rata basis. Seller shall assume and bear all risk of loss, depreciation or damage of any kind or nature to the Deliverables, including undelivered items, until they are delivered to and accepted by Buyer. This is a non-exclusive agreement as to Buyer and nothing herein requires any minimum quantity of Deliverables or Services be purchased by Buyer.
- 9 COMPLIANCE WITH LAW - Seller will comply with all applicable international, federal, state and local laws, rules, regulations, orders, and ordinances (collectively, "Laws") in effect at time of performance under this PO, including but not limited to those regarding safety and health. Seller represents that Seller has and shall maintain in effect all the licenses, permissions, authorizations, consents and permits that it needs to carry out its obligations under this PO.
- 10 INSPECTION/ACCEPTANCE – Deliverables and Services delivered (whether paid for or not) under this PO are subject to Buyer's inspection, testing, and approval at Buyer's destination. Buyer reserves the right to reject and refuse acceptance of Deliverables and Services which are not in accordance with this PO or Seller's representation or warranties, expressed or implied. Rejected Deliverables will be returned to Seller at Seller's expense, or may be held by Buyer for pick-up at Seller's risk and expense. Buyer's payment for any part of the Products under this PO shall be made with express reservation of rights and shall not be deemed acceptance of the Deliverables and Services.
- 11 WARRANTY- Seller represents, warrants, and covenants (collectively, "Represents") that all Services and Deliverables, as applicable, will be performed and/or delivered: (a) in a professional, good and workmanlike manner; (b) using reasonable care consistent with not less than the highest industry standards; (c) by personnel of Seller having a level of skill in the area commensurate with the requirements of the Order to be performed; (d) in accordance with and compliance with all applicable laws (including applicable data privacy laws); (e) in compliance with the specifications contained herein and in the applicable Order; and (f) within the time frames set forth in this PO, if no time frame is specified, within a reasonable time.
- Seller Represents that all Deliverables will be: (a) new and merchantable, free from defects in design, workmanship, and materials; (b) suitable for their intended purpose; and (c) free and clear of any liens, claims, interest or encumbrances of any kind; and (d) in conformance with articles shown to Buyer as a sample; (d) were not trans-shipped for the purpose of (i) evading quota or country or origin restrictions, (ii) mislabeling, or (iii) avoidance of applicable child, forced, or prison labor laws; and that (e) any software included in the Deliverables will conform to Seller's documentation and specifications provided to Buyer and will be free from any harmful, malicious, self-replicating or disabling code, and that Seller will immediately correct all defects therein upon notice. Seller's published specifications for Deliverables are hereby incorporated into this PO; if such specifications conflict with this PO, this PO supersedes and controls. Without limiting buyer's remedies, and at Buyer's option, defective or non-conforming Deliverables may be returned to Seller for full credit or replacement at Seller's expense.
- Seller further Represents it: (a) has the right to provide the Services and Deliverables to Buyer; and (b) will provide the Services and Deliverables without infringement or violation of any patent, copyright, trademark, technical information, know-how, trade secret, proprietary information, contractual or proprietary right, or other intellectual property right(s), whether currently existing or hereafter developed or acquired, and regardless of the jurisdiction or location where such right(s) exist ("IP Rights") of any third party.
- Seller hereby assigns to Buyer all warranties, representations and indemnities granted to Seller by third parties in the Services and Deliverables. Buyer approval of Seller's design or materials shall not be construed to relieve Seller of its obligations hereunder.
- These warranties are cumulative and in addition to any other warranty provided by law or equity. Any applicable statute of limitations runs from the date of Buyer's discovery of the noncompliance of the Deliverables or Services with the foregoing warranties.
- 12 REFERENCES TO BUYER - Seller shall make no reference, identification, press release, advertisement or promotion regarding Buyer or Buyer's purchase or use of Deliverables and Services without the prior written consent of the Buyer. In the event any Deliverables and Services include producing materials with Buyer's trade name or trademark ("Purchaser's Identification"), Seller agrees not to sell or otherwise dispose of any Deliverables and Services bearing any Purchaser's Identification to any other person without first removing Purchaser's Identification or obtaining Purchaser's express written consent.
- 13 ASSIGNMENT - Seller may not assign or transfer or otherwise convey this PO in whole or in part without the prior written consent of Buyer. Any purported assignment or delegation in violation of this Section shall be null and void. No assignment or delegation shall relieve the Seller of any of its obligations hereunder. Buyer may assign this PO to its affiliates.
- 14 RELATIONSHIP OF PARTIES - Nothing in this PO shall be deemed to create a partnership, joint venture, franchise, employment or agency relationship between the parties. Neither party shall have the power or authority to bind or obligate the other party.
- 15 LIENS- Seller hereby waives and relinquishes all liens, interests and claims, statutory or otherwise which Seller now has or may hereafter have in the Deliverables and Services.
- 16 INDEMNIFICATION - To the fullest extent permitted by law, Seller will on behalf of itself and its Representatives, at Seller's sole cost and expense, indemnify, defend and hold Buyer, its affiliates and each of their respective Representatives, successors, and assigns harmless from and against any and all third party claims, actions, suits, allegations, demands, proceedings and regulatory actions (collectively, "Claims") and all liabilities, damages, judgments, fines, penalties, settlements, costs, expenses (including reasonable attorney's fees) and charges (collectively "Losses") directly or indirectly arising from or related to a Claim from, or in connection with any actual or alleged: (a) defect in the Services or Deliverables; (b) act or omission; (c) violation of any applicable law; (d) breach of this PO; or (e) violation or infringement of a third party's IP Rights. Seller shall obtain Buyer's written consent prior to any admission, compromise or settlement which affects Buyer's right or interests.
- 17 INSURANCE – During the term of this PO and for three (3) years after final delivery of all Deliverables and Services Seller shall procure, maintain, and evidence via certificate (as requested by Buyer from time to time) naming Buyer as additional insured by endorsement, at least the following minimum insurance coverages with financially sound and reputable insurers and Buyer shall require the same of any other party performing work for Buyer on behalf of Seller: (i) Workers' compensation as required by applicable law; (ii) employers' liability - \$1,000,000; (iii) Commercial General Liability, including bodily injury/property damage, products/completed operations, independent contractors, contractual liability and premises operations - \$1,000,000 per occurrence, \$1,000,000 aggregate; (iv) Excess (Umbrella) Liability - \$5,000,000 per occurrence/aggregate; and (v) Cyber Insurance (if applicable to the Deliverables and Services) - \$10,000,000. Certificates of insurance, both current and renewals, must be provided to Buyer prior to Seller's performance of any work. Buyer may require additional insurance coverage on notice to Seller. All such insurance must be on forms and with carriers acceptable to Buyer and contain waivers of subrogation in favor of Buyer. The insurance limits herein do not limit Seller's liability under this PO.
- 18 SUBCONTRACTORS – With Buyer's written consent, Seller may engage subcontractors to perform some of the Services or provide Deliverables, provided Seller shall be responsible for the acts and omissions of each of its subcontractors and Seller shall ensure each subcontractor's performance is in compliance with Seller's obligations under this PO. Seller's entering into any subcontract shall not relieve, release or affect in any manner any of Seller's duties, liabilities or obligations hereunder, and Seller shall be and remain liable hereunder to the same extent as if Seller had performed the Services or provided Deliverables.

- 19 SEVERABILITY - If any provision of this PO shall be held invalid, illegal or unenforceable to any extent, the remainder of this PO shall not be affected thereby and shall be enforced to the greatest extent permitted by law. Provisions of this PO which by their nature should apply beyond their terms will remain in force after any termination or expiration of this PO.
- 20 WAIVER; MODIFICATIONS- Buyer's waiver of any term or condition in this PO must be in writing and will not be deemed a continuing waiver.
- 21 CONTROLLING LAW; JURISDICTION - This PO and Seller's performance under it shall be governed by and construed under the laws of the State of Delaware, without reference to conflicts of law provisions thereof. Any legal suit, action or proceeding arising out of or relating to this PO shall be instituted in the state or federal courts located in Pittsburgh, Pennsylvania, and each party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action or proceeding. The parties waive trial by jury..
- 22 OTHER AGREEMENTS- If there is any conflict between this PO and any other written agreement(s) between Seller and Buyer related to the Deliverables and Services under this PO (such as a master purchase agreement or master service agreement intended to cover the Deliverables and Services under this PO) ("Other Agreement(s)"), the terms and conditions of the Other Agreement(s) shall control and are incorporated herein by reference. Any new terms or changes introduced in any quotation, order acknowledgment, invoice, click-wrap or click through agreement or other document other than a mutually executed written amendment to this PO which specifically references this PO are void and of no force or effect. A party's acknowledgement of receipt of such document, performance of services, payment or acceptance of payment shall not constitute agreement to any terms other than those set forth in this PO.
- 23 SAFETY AND SECURITY - Seller shall abide by required industry workplace safety standards regarding Seller's work and use of tools/equipment. Seller shall safeguard its work area for the preservation of person and property in order to protect themselves and all others against injury and/or property damage. In accessing Buyer's facility or systems, Seller shall comply with Buyer's access, safety and security policies.
- 24 CONFIDENTIAL INFORMATION - Seller shall, and shall ensure that its officers, directors, consultants, employees, subcontractors and agents (collectively the "Representatives"), shall keep confidential (using at least the same standard of care as it uses to protect proprietary or confidential information of its own, but in no event less than reasonable care) and not publish or otherwise disclose and not use for any purpose except as permitted herein, any Confidential Information furnished to it by Buyer or its Representatives. Seller may disclose the Confidential Information belonging to Buyer solely to the extent: (a) required by applicable governmental regulations; and (b) such disclosure is to Seller's Representatives whose job performance requires such access in connection with the performance of this PO, provided that Seller shall take all necessary steps to ensure that any persons permitted to access such Confidential Information are legally bound to hold all such Confidential Information in confidence without further disclosure to any third party. "Confidential Information" means any information, in whatever form, whether written, electronically stored, orally transmitted or memorialized, that is disclosed by Buyer to the Seller, including without limitation, samples, patterns, designs, plans, drawings, pricing, discounts or rebates and information relating to a party's business activities, know how, advertising, promotions, business plans, competitive strategies, financial plans, forecasts and performance, vendor relationships, trade secrets, trade dress, product characteristics, demographics, information technology, systems, market research, customer information and other confidential business information related to the conduct or strategy of the business of a party, and any other information provided to Seller which by its nature would reasonably be considered confidential. Confidential Information shall not include information that: (i) is publicly available or in the public domain at the time disclosed; (ii) is or becomes publicly available or enters the public domain through no fault of the Seller; (iii) is already in Seller's possession free of any confidentiality obligations at the time of disclosure; (iv) is independently developed by Seller without use of, or reference to, any Confidential Information of Buyer; or (v) is approved for release or disclosure by the Buyer without restriction. Confidential Information includes the terms and conditions of this PO. Upon Buyer's request, Seller shall promptly return or destroy all Confidential Information and other documents and other materials received from Buyer and certify such return or destruction. Buyer shall be entitled to injunctive relief for any violation of this Section. Seller shall implement commercially reasonable administrative, physical and technical security safeguards to protect the confidentiality of Buyer's confidential information and shall cooperate with any risk assessment requested by Buyer. Seller will not retain Buyer's Confidential Information beyond the period necessary to provide the Services and will comply with Buyer's document retention policy as provided to Seller. Within thirty (30) days after expiration of an Order, unless otherwise directed by Buyer, Seller will deliver to Buyer all Confidential Information of Buyer related to such Order.
- 25 TRADEMARKS - Seller acknowledges Buyer's exclusive right, title, and interest in and to all trademarks, trade names, trade dress, service marks, logos, assignees, program and event names, identifications, and other proprietary rights and privileges used by the Buyer (the "Buyer Marks"). This PO is not a license or assignment of any right, title, or interest in the Buyer Marks to Seller. Seller must not, in any manner, (i) represent that it has any ownership in the Buyer Marks, (ii) do or cause to be done anything that impairs Buyer's exclusive license in the Buyer Marks, or (iii) use, print, or duplicate the Buyer Marks unless Seller has obtained prior written approval from Buyer. Any permitted use by Seller of the Buyer Marks is limited to the term of this PO. Upon termination, Seller must immediately cease all use of the Buyer Marks. Seller must not assign or attempt to assign any rights with regard to the Buyer Marks that arise under any PO and any such attempted assignment is void. If Buyer directs Seller to mark or label any Deliverables with a Buyer Mark, such marking or labeling must be in accordance with Buyer's specific instructions. Seller shall not sell or otherwise dispose of nor permit the sale or disposal of any Good bearing any Buyer Mark (including any rejected Deliverables) to anyone other than Buyer without first obtaining Buyer's prior written consent (which Buyer may decline in its sole discretion) and then first removing all Buyer Marks. Buyer may, but is not obligated, to purchase any surplus labels, packaging or other materials bearing Buyer's Marks.
- 26 WORK PRODUCT - Seller agrees that all work product included in the Services will be "work made for hire" for Buyer and Seller hereby assigns, conveys, and transfers all right, title, and interest in and to such Services, which include all related work product of Seller and its employees, to Buyer. Seller understands that all Services produced, developed or otherwise created by Seller or its employees hereunder are the exclusive property of Buyer.
- 27 ON-SITE SERVICES - If Seller provides any Services at any of Buyer's sites, Seller shall (i) appropriately screen all individuals performing such Services to insure the same are qualified and fit for the Services (including background and drug-screening checks, if appropriate), (ii) shall afford (or require subcontractors to afford) such individuals minimum essential coverage under and in accordance with the Affordable Care Act and the rules and regulations thereof, (iii) ensure such individuals comply with Buyer's visitor and contractor policies and procedures. Buyer reserves the right to interview and accept or reject any employee, subcontractor or agent of Seller before assignment to Buyer's facility and may require Seller to remove any such individual from Buyer's facility at any time.
- 28 AUDIT - Buyer shall have the right to audit Seller's books, records, controls, procedures, and systems to verify Seller's compliance with its obligations under this PO, review its protection of Buyer's Confidential Information, to confirm the accuracy of any invoices issued and/or to verify Seller's continuing ability to provide such Services. Seller shall reasonably cooperate in any such audit. In the event Buyer has reasonable grounds for insecurity regarding Seller's performance of its obligations, Buyer shall have the right, upon demand, to require Seller provide adequate assurance of its continuing ability to perform. If such adequate assurance (as reasonably determined by Buyer) is not

received within ten (10) days after demand, such failure shall constitute an uncurable default by Seller.

- 29 COMPLIANCE WITH VENDOR CODE OF CONDUCT – In connection with all services and products performed or delivered under this PO, Seller shall comply with Buyer's "Vendor Code of Conduct" available on the Company's Suppliers site at: <https://www.dickssportinggoods.com/s/suppliers> as the same may be amended from time to time.
- 30 COMPLIANCE WITH SUPPLIER TRAVEL POLICY – In connection with all services and products performed or delivered under this PO, Seller shall comply with Buyer's "Supply Travel Policy" available on the Company's Suppliers site at [https://s7d2.scene7.com/is/content/dksfed/dsg/scps/dsg/misc/Travel\\_Policy\\_for\\_Suppliers\\_19OctWk5.pdf](https://s7d2.scene7.com/is/content/dksfed/dsg/scps/dsg/misc/Travel_Policy_for_Suppliers_19OctWk5.pdf) as the same may be amended from time to time.
- 31 MISCELLANEOUS - (a) All rights granted to Buyer hereunder are in addition to and not in lieu of Buyer's rights arising by operation of law; (b) no modifications of terms in this PO are valid without written authorization of Buyer; (c) If a court of competent jurisdiction declares any part of this PO to be invalid, such decision shall not affect the validity of any remaining provisions; (d) Buyer has no obligation to pay any fees or expenses invoiced more than six (6) months after they accrue; (e) Seller is an independent contractor and shall perform as one; (f) under no circumstances shall Buyer be liable for any incidental, consequential, punitive or exemplary damages in connection with this PO and Buyer's maximum liability in connection with this PO will not exceed the purchase price set forth in the Order for Deliverables and Services actually delivered and accepted; (g) if Seller is given access, whether on-site or through remote facilities, to any Buyer computer or electronic data storage system, Seller shall strictly comply with all of Buyer's security rules and procedures; (h) Seller agrees to submit all invoices via electronic data interchange ("EDI") as directed by Buyer and each party is responsible for its own costs in connection therewith. Buyer may pay all invoices via electronic fund transfers (including ACH and/or wire transactions); and (i) any terms of this PO that would, by their nature, survive the termination or expiration of this PO will so survive.